

## **Pemberton Valley Dyking District (PVDD) Trustee Remuneration**

Improvement Districts are governed by an elected board of Trustees, and their powers are exercised through collective decisions. Trustees have several roles, including that of an elected representative, steward of a public service, policymaker, and lawmaker. In these roles trustees ensure that the improvement district's resources are used effectively and for the long-term benefit of landowners. This can involve balancing differing community interests, and must be undertaken in an accountable, transparent, ethical, and collaborative manner that is respectful of the rules of law.

While Trustees are not directly involved in the operation and administration of the public services for which they are responsible (that duty falls to their employees), there are many times when a Trustee or Trustees are required to be present for circumstances over and above the minimum 13 meetings held per year, including:

- High water events or potential emergency situations.
- Other urgent situations regarding works.
- Meetings with staff where guidance is required.
- Legal meetings with lawyers.
- Stakeholders' meetings for studies conducted on behalf of the PVDD.
- Reviewing resumes and interviews during the hiring process for employees.
- Representative at Emergency Open Houses and other informative functions.
- New employee orientation/training.
- Annual employee reviews.

It is not unusual for a Trustee or Trustees to miss a day from their regular work in order to attend a meeting or a function on behalf of the PVDD.

For the first time in 74 years, Trustees are asking Landowners to consider remuneration for Trustees and the contribution they make, for the 2021 year.